



DEPARTMENT OF PERSONNEL

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MEMO PERD #17/03

June 9, 2003

TO: All State Agencies
Attn: Designee for Compensation Schedule Distribution

FROM: Jeanne Greene, Director
Department of Personnel

SUBJECT: Compensation Schedules for Classified and Unclassified Employees

Enclosed are the compensation schedules for classified and unclassified employees which reflect the increase in retirement contribution rates approved by the Retirement Board last November. The contribution rate for members on the Employer-Paid plan is increasing from 18.75% to 20.25%, and the rate on the Employee/Employer-Paid plan is increasing from 9.75% to 10.50%. There is no increase in contribution rates for police/fire members. These rate adjustments are effective July 7, 2003, for Central Payroll and July 14, 2003, for NDOT.

Additional revisions have been made to the Classified Medical Employees compensation schedules (Pay Policies 6 and 7) and Unclassified Employees compensation schedules (Pay Policies 10, 11, and 12) to reflect changes authorized by the 2003 Legislature in AB555. This bill identifies new titles, changes in titles and adjustments in pay for certain titles. Because these changes go into effect on July 1, 2003, prior to the implementation of the retirement contribution rate increases, it is necessary to generate an additional set of compensation schedules for the pay policies referenced above. These schedules will only be used for a short period of time between July 1 and the effective date of the retirement rate increase (7/7/03 for Central Payroll and 7/14/03 for NDOT).

The following schedules are enclosed for distribution as appropriate to your agency

- PP01 Classified Employees on Employee/Employer-Paid Retirement
- PP02 Classified Employees on Employer-Paid Retirement
- PP04 Classified Teaching Parents on Employee/Employer-Paid Retirement
- PP05 Classified Teaching Parents on Employer-Paid Retirement

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- PP06 Classified Medical Employees on Employee/Employer-Paid Retirement
- PP07 Classified Medical Employees on Employer-Paid Retirement
- PP10 Unclassified Employees on Employee/Employer-Paid Retirement
- PP11 Unclassified Employees on Employer-Paid Retirement
- PP12 Unclassified Employees on Police/Fire Employee/Employer-Paid Retirement
- PP30 Elected Officials on Employee/Employer-Paid Retirement
- PP31 Elected Officials on Employer-Paid Retirement

Please call Phil Hauck at (775) 684-0130 if you have any questions regarding the changes to these schedules. If you need additional compensation schedules, please call Irene Davis at (775) 684-0119.

JG:cp

Enclosures